

# UNITED FOR HEALTH- UNITED WAY OF ANDERSON COUNTY

## AmeriCorps SC Member Position Description

### Camp Mariposa Mentor for at risk Youth

**Service Site:** United Way of Anderson County

**Service Site Address:** 604 North Murray Ave., Anderson, SC 29625

**Site Supervisor/Title:** Alison Youngblood- AmeriCorps Program Director (alison@uwandsc.org )

**Site Supervisor/Title:** Renee Hall – Program Coordinator (renee@uwandsc.org)

**Service Position Type:** Half Time (900 hours)

**Service Living Stipend-** **\$355.38 biweekly** (\$9240 for the commitment term)

**Service Education Award-** **\$3447.50**

**Term of Service:** August 1, 2023- July 31, 2024

**Average Weekly Service Hours:** Service Members will commit to spending 1 weekend a month, Friday afternoon to Sunday afternoon at our Camp Mariposa in Sunset, South Carolina, and another full day (6-8 hours) on a service project once a month on a weekend.

### Program Overview:

The United Way of Anderson County AmeriCorps Members will be serving to provide group and peer mentoring services crucial to preventing opioid use, early substance use, juvenile crime and delinquent behavior at a weekend camp, Camp Mariposa. Members will be responsible for providing mentorship to two cohorts of 20-30 youth (middle and high school groups) at 12 weekend camps running Friday through Sunday with fun activities such as zip-lining, swimming, canoeing, hiking, building camp fires and other group activities that allow the youth to decompress and open up to other perspectives and choices. The mentors will also be administering evidence-based curriculum that educates and informs on the truths/myths of substance misuse. Additionally, the mentors will provide these cohorts with mentoring once a month at local community projects and experiences that involve the mentees and the families of the mentees. The weekend community service projects will include partnering with other organizations in the community to deliver a product that creates a sense of accomplishment and purpose for the youth. Experiences in the community will include activities that the youth and families of the youth may not otherwise have the opportunity to participate in, such as college tours, sporting events, and other high-profile activities that will show them realistic and achievable opportunities that are available to them when making good choices.

### AmeriCorps Member Position Overview

- Lead activities and workshops for youth (and families) that support youth development, including social-emotional learning, life skills, and healthy habits.
- Build relationships with youth and serve as a positive role model and mentor.
- Collaborate with Camp Mariposa Staff and other mentors to ensure a safe and welcoming environment for all participants.
- Attend all weekend camps, arriving on Friday afternoon and departing on Sunday evening.



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- Participate in training and professional development opportunities provided by AmeriCorps, Camp Mariposa and United Way of Anderson County.
- Work with youth on community projects one weekend each month. UNITED FOR HEALTH – UNITED WAY OF ANDERSON COUNTY AmeriCorps SC Member Position Description
- Document and report on program outcomes and participant progress.
- Participate in youth/family community events that support the program.
- Participate in mentee graduation celebrations for the youth.

### **Minimum Qualifications**

- Experience working with youth ages 9-17, preferably in a mentoring or leadership role.
- Understanding of and sensitivity to issues related to addiction and its impact on families.
- Experience and knowledge of substance misuse prevention and consequences
- Must have a heart and ability to relate to youth.
- Ability to work collaboratively with staff, volunteers, and community partners.
- Strong organizational skills and attention to detail.
- Excellent communication skills, both verbal and written.
- Flexibility and adaptability to changing program needs and schedule.
- Valid driver's license and reliable transportation.
- Must pass federal criminal background check.
- Must pass Camp Mariposa mentoring checks.
- Must be 18 years of age or older
- Must be willing to make a one-year commitment to attend 12 camps weekends a year and additional weekend activities.

• Must be willing to complete a separate application for Camp Mariposa Member Eligibility Requirements

### Member Eligibility Requirements

(a) Eligibility. An AmeriCorps participant must—

(1) (i) Be at least 18 years of age at the commencement of service; or (ii) Be an out-of-school youth 18 years of age at the commencement of service participating in a program described in § 2522.110(b)(3)

(2) (i) Have a high school diploma or its equivalent; or

(ii) Not have dropped out of elementary or secondary school to enroll as an AmeriCorps participant and must agree to obtain a high school diploma or its equivalent prior to using the education award; or

(iii) Obtain a waiver from the Corporation of the requirements in paragraphs (a)(2)(i) and (a)(2)(ii) of this section based on an independent evaluation secured by the program demonstrating that the individual is not capable of obtaining a high school diploma or its equivalent; or

(iv) Be enrolled in an institution of higher education on an ability to benefit basis and be considered eligible for funds under section 484 of the Higher Education Act of 1965 (20 U.S.C. 1091);

(3) Be a citizen, national, or lawful permanent resident alien of the United States;



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- (4) Satisfy the National Service Criminal History Check eligibility criteria pursuant to 45 CFR 2540.202.
- (5) Provide at least two references and participate in an in-person interview

### **Essential Functions**

All members will go through a 3-day comprehensive orientation to include Mental Health First Aid Training, Camp Mariposa/Eluna specific curriculum training.

Members will attend Camp Mariposa camps once a month (Friday – Sunday) and another weekend service project once a month.

Members will attend debriefing sessions with Program Director after each camp/project session.

Members will attend a professional development day once a month.

- Participation in September 11th Day of Remembrance and/or Martin Luther King Jr. Day of Service events may occur on the weekend or during holidays and include activities outside of the scope of typical day-to-day functions.
- AmeriCorps Members do not perform prohibited activities as enumerated by the federal AmeriCorps agency in 45 CFR § 2520.65.

### **Evaluation and Reporting**

Performance evaluations are intended to be a mutual exchange of information that informs the program's service delivery and helps the member successfully complete the term of service. The program will conduct and keep a record of at least a midterm and an end-of-term written evaluation of the member's performance. At a minimum, the following factors will be evaluated.

1. Whether the member has completed the required number of hours;
2. Whether the member has satisfactorily completed assignments; and;
3. Whether the member has met other performance criteria that were clearly communicated at the beginning of the term of service.

### **Reporting Requirements**

Biweekly timesheets, monthly data reports, quarterly narrative reports and reports as required by Camp Mariposa.

### **Additional Responsibilities**

Although not essential position functions, the United for Health Team Lead member may be responsible for the following as needed:

- Participate in outside service activities approved by the Program Director/ Coordinator
- AmeriCorps members may contribute towards community outreach and educational opportunities. \* Disaster response may be a component of AmeriCorps service. Details on



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service related to disasters are noted in the Member Service Agreement and Member Handbook.

### **Physical, Emotional, and Intellectual Demands**

The following competencies are important in helping the AmeriCorps member perform the essential duties of this position successfully:

- Flexibility – The ability to adjust to and thrive in a complex and changing environment; handles challenges with care and thoughtfully responds in the face of adversity or conflict.
- Ability to Work Independently – The ability to be a self-starter and accomplish tasks independently and without constant direct supervision
- Ability to Multi-Task – The ability to handle multiple tasks and assignments; prioritizes more critical functions while maintaining a good handle on others; reports promptly any barriers to task completion and allows ample opportunities for a supervisor to adjust deadlines
- Results-Oriented Thinking and Behavior – A genuine concern for effectiveness. Possesses the desire to get the service done with excellence; mentally, is focused on getting the best results for actions taken; does not settle for mediocrity.
- Awareness and Sensitivity to the External Environment – Situational awareness; is aware of the organizations that they represent, including the United Way Association of South Carolina, South Carolina Service Commission, AmeriCorps, and the host site's position in the community and the effect of their words and actions on that position; demonstrates savvy in dealing with agencies, volunteers and donors; is promoting and affirming in conversations about and on behalf of those organizations.
- Physical Activities:
  - Manual Dexterity: Picking, pinching, typing, or otherwise serving, primarily with fingers rather than with the whole hand or arm as in handling.
  - Communicating: Expressing or exchanging ideas. Activities must convey detailed or important spoken instructions to others accurately, loudly, or quickly.
  - Listening: Ability to receive detailed information through appropriate communication.
  - Active Participation: Climbing, hiking, swimming, swinging and walking. (Exceptions may be considered.)
- Visual Acuity: Member must have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and/or expansive reading.
- Service Conditions: Member is subject to both inside and outside environmental conditions, sleeping in bunkbeds, spending long hours outside, year- round.

### **Benefits**



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Training, mileage reimbursement, professional development.

- The living allowance for this position is \$355.38 on a biweekly basis and may not exceed \$6688.00 for the term of service.
- This position is eligible for an Education Award up to \$3447.50. Please visit <https://americorps.gov/members-volunteers/segal-ameri-corps-education-award> for additional information on the education award.

**This program is available to all, without regard to race, color, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status, genetic information, and military service. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.**

