

HEALTHY FUTURES - UNITED FOR HEALTH

AmeriCorps SC Member Position Description

Education and Outreach Team for Substance Misuse / Mental Health / Suicidal Ideation for at Risk Youth

Service Site: United Way of Anderson County

Service Site Address: 604 N Murray Ave., Anderson SC 29625

Site Supervisor/Title: Alison Youngblood – AmeriCorps Program Director (alison@uwandsc.org)

Service Position Type: Reduced Half Time – 675 Hours Slot

Service Living Stipend: **\$257.23** bi-weekly (\$6688.00 for commitment term)

Service Education Award: **\$2626.27**

Term of Service: August 1 2023 – July 30 2024

Average Weekly Service Hours: 13 Hours a week

Service Members on the Education and Outreach team will provide community outreach in Anderson County schools to key leadership, the educators, and the students to bring awareness to youth stress, depression, anxiety, and the correlation of substance and alcohol misuse to the future state of poverty, chronic diseases, aggressive behavior and conduct problems. In addition, the AmeriCorps Members will be engaged in providing extra supports at community events and activities that aid in meeting basic needs in communities that are experiencing hardships as a result of a presence of opioids and other issues related to the whole health of a community. For example, volunteers will be serving at resource distributions, poverty simulations, and other events where there is a clear and present need to educate and provide information on parental and youth substance abuse, parental and youth mental health, parental and youth behavioral health, parental and youth separation, and poverty.

Program Overview

The United Way of Anderson County AmeriCorps Members will be serving to provide group outreach/education services crucial to preventing opioid use, early substance use, juvenile crime and delinquent behavior. The goal for the 2023-24 term will be to reach 13,000 youth and families with information that equip them to know the truths and myths of substance misuse, to understand and protect our mental health, and identifying the signs and symptoms and coping strategies related to suicide ideation in youth.

AmeriCorps Member Position Overview

- Lead activities and workshops for youth (and families) that support youth development, including social-emotional learning, life skills, and healthy habits.
- Build relationships with youth and serve as a positive role model in schools, churches, and other community events.
- Attend school, church, community events
- Train and educate on 211 Call Center
- Collaborate with AmeriCorps Staff and other members to ensure a safe and welcoming environment for all participants.



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- Participate in training and professional development opportunities provided by AmeriCorps and United Way of Anderson County.
- Work with at-risk youth on community projects
- Document and report on program outcomes and outputs
- Organize and participate in youth/family community events that support the program.
- Participate in other United Way celebrations for the youth.

Minimum Qualifications

- Experience working with youth ages 9-17, preferably in a mentoring or leadership role.
- Understanding of and sensitivity to issues related to addiction and its impact on families.
- Experience and knowledge of substance misuse prevention and consequences
- Must have a heart and ability to relate to youth.
- Ability to work collaboratively with staff, volunteers, and community partners.
- Strong organizational skills and attention to detail.
- Excellent communication skills, both verbal and written.
- Flexibility and adaptability to changing program needs and schedule.
- Valid driver's license and reliable transportation is preferred.
- Must pass federal criminal background check.
- Must be **17 years of age or older**

Member Eligibility Requirements

(a) **Eligibility.** An AmeriCorps participant must—

(1)

- (i) Be at least 17 years of age at the commencement of service; or
- (ii) Be an out-of-school youth 17 years of age at the commencement of service participating in a program described in [§ 2522.110\(b\)\(3\)](#) or [\(g\)](#);

(2)

- (i) Have a high school diploma or its equivalent; or
- (ii) Not have dropped out of elementary or secondary school to enroll as an AmeriCorps participant and must agree to obtain a high school diploma or its equivalent prior to using the education award; or
- (iii) Obtain a waiver from the Corporation of the requirements in [paragraphs \(a\)\(2\)\(i\)](#) and [\(a\)\(2\)\(ii\)](#) of this section based on an independent evaluation secured by the program demonstrating that the individual is not capable of obtaining a high school diploma or its equivalent; or
- (iv) Be enrolled in an institution of higher education on an ability to benefit basis and be considered eligible for funds under section 484 of the Higher Education Act of 1965 ([20 U.S.C. 1091](#));

(3) Be a citizen, national, or lawful permanent resident alien of the United States;

(4) Satisfy the National Service Criminal History Check eligibility criteria pursuant to [45 CFR 2540.202](#).

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(5) Provide at least two references and participate in an in-person interview

Essential Functions

All members will go through a 3-day comprehensive orientation to include Mental Health First Aid Training, Drug misuse/mental health/suicide ideation specific curriculum training, Members will provide on average 13 hours of service each week. Members will attend a professional development day once a month.

- Participation in September 11th Day of Remembrance and/or Martin Luther King Jr. Day of Service events may occur on the weekend or during holidays and include activities outside of the scope of typical day-to-day functions.
- AmeriCorps Members do not perform prohibited activities as enumerated by the federal AmeriCorps agency in [45 CFR § 2520.65](#).

Evaluation and Reporting

Performance evaluations are intended to be a mutual exchange of information that informs the program's service delivery and helps the member successfully complete the term of service. The program will conduct and keep a record of at least a midterm and an end-of-term written evaluation of the member's performance. At a minimum, the following factors will be evaluated.

1. Whether the member has completed the required number of hours;
2. Whether the member has satisfactorily completed assignments; and;
3. Whether the member has met other performance criteria that were clearly communicated at the beginning of the term of service.

Reporting Requirements:

Bi-weekly timesheets, monthly data reports, quarterly narrative reports, and reports as required by Camp Mariposa:

Additional Responsibilities

Although not essential position functions, Education and Outreach service member may be responsible for the following as needed:

- Participate in outside service activities approved by the Program Director / Coordinator
- AmeriCorps members may contribute towards community outreach and educational opportunities. *Disaster response may be a component of AmeriCorps service. Details on service related to disasters are noted in the Member Service Agreement and Member Handbook.

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Physical, Emotional, and Intellectual Demands

The following competencies are important in helping the AmeriCorps member perform the essential duties of this position successfully:

- Flexibility – The ability to adjust to and thrive in a complex and changing environment; handles challenges with care and thoughtfully responds in the face of adversity or conflict.
- Ability to Work Independently – The ability to be a self-starter and accomplish tasks independently and without constant direct supervision
- Ability to Multi-Task – The ability to handle multiple tasks and assignments; prioritizes more critical functions while maintaining a good handle on others; reports promptly any barriers to task completion and allows ample opportunities for a supervisor to adjust deadlines
- Results-Oriented Thinking and Behavior – A genuine concern for effectiveness. Possesses the desire to get the service done with excellence; mentally, is focused on getting the best results for actions taken; does not settle for mediocrity.
- Awareness and Sensitivity to the External Environment – Situational awareness; is aware of the organizations that they represent, including the United Way Association of South Carolina, South Carolina Service Commission, AmeriCorps, and the host site's position in the community and the effect of their words and actions on that position; demonstrates savvy in dealing with agencies, volunteers and donors; is promoting and affirming in conversations about and on behalf of those organizations.
- Physical Activities:
 - Manual Dexterity: Picking, pinching, typing, or otherwise serving, primarily with fingers rather than with the whole hand or arm as in handling.
 - Communicating: Expressing or exchanging ideas. Activities must convey detailed or important spoken instructions to others accurately, loudly, or quickly.
 - Listening: Ability to receive detailed information through appropriate communication.
 - Active Participation: Climbing, hiking, swimming, swinging, walking. (Exceptions may be considered)
- Visual Acuity: Member must have close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and/or expansive reading.
- Service Conditions: Member is subject to both inside and outside environmental conditions, sleeping in bunkbeds, spending long hours outside, year-round.

Benefits

Training, mileage reimbursement, professional development.

- The living allowance for this position is **\$257.23 on bi-weekly basis** in equal and may not exceed \$6688.00 for the term of service.



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- This position is eligible for an Education Award up to \$2626.27. Please visit <https://americorps.gov/members-volunteers/segal-ameri-corps-education-award> for additional information on the education award.

This program is available to all, without regard to race, color, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status, genetic information, and military service. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.